

**CRAIG P. DAMOS**  
**Chief Executive Officer and President**

Craig Damos was appointed Chief Executive Officer of The Weitz Company June 2006. Craig provides leadership to assure long-term viability of the company and to see that it has the abilities and resources to meet its established strategic objectives. That leadership is also instrumental in maintaining The Weitz Company's core values and attaining the objectives of the 2010 Strategic Plan Vision and Mission Statement. He oversees the Company's planning coordination and management to ensure consistency with the Company's Federalist form of governance.

Craig joined The Weitz Company in 2000 as Strategic Chief Financial Officer to work with the company and management team to build the infrastructure necessary for The Weitz Company to support growth with a goal of being a \$1.5 billion general contractor. In 2004 he was appointed Vertical Growth Officer with a goal to take the core competencies of TWC's general construction business and create vertical opportunities to allow The Weitz Company to diversify and improve bottom line profits.

Prior to joining The Weitz Company, Craig was Senior Vice President of Economic Units for RSM McGladrey, Inc. He had also served as Partner-In-Charge of the Des Moines location of McGladrey & Pullen and sat on the Board of Directors for McGladrey & Pullen where a significant portion of his time was dedicated to annual business planning and strategic planning.

Craig was the 2004 chairman of Anawim Housing, a non-profit organization that offers affordable housing to people at the lowest income levels. Craig was also on the Board of Directors of West Bank until February 2008 when he joined the Principal Mutual Funds BOD.

Craig graduated from the University of Iowa with distinction in 1977. He holds a Bachelor of Business Administration degree.